PENN CHRISTIAN
ACADEMY

"Don't copy the behavior and customs of this world but let God transform you into a new person by changing the way you think. Then you will learn to know God's will for you, which is good and pleasing and perfect." Romans 12:2

November 20, 2026

Dear Friend of Penn Christian Academy,

This school year, our focus is on being **REFRESHED** in our minds, hearts, relationships, and spiritual foundations. Our theme is inspired by Romans 12:2, which reminds us not to conform to the patterns and values of this world. Instead, we are called to allow God to transform us daily by renewing our minds. Through this transformation, we grow into Christ-centered leaders and thinkers who view the world through a biblical lens and serve others in His name. As we do so, we gain a deeper understanding of God's good and perfect will for our lives.

Thank you for your continued support of **Penn Christian Academy** and the students we serve. Your generosity plays a vital role in sustaining our mission and ensuring that Christian education remains accessible to the families in our community. Every day, we are engaged in Kingdom work, preparing the next generation of leaders to share the love of Christ and serve Him faithfully. As we invest in the spiritual, academic, and personal growth of our students, your partnership allows us to continue making a lasting impact. We are truly grateful for your commitment to this mission.

God has been abundantly faithful to PCA throughout the past year, and we are thankful for the many blessings He has provided. Among them are:

- Strong class sizes in both Kindergarten and First Grade
- Ten families **NEW** to Penn Christian Academy
- A new partnership with the Sylvania Foundation, providing additional STEAM educational experiences
- Expanded partnerships with local Christian colleges
- Increased EITC funding to assist many of our scholarship families

As we look toward the remainder of this school year, one of our primary goals is to finish with a balanced budget while continuing to provide an exceptional Christ-centered education. Our leadership team and school have made meaningful progress toward greater financial stability, thanks in part to the dedication and flexibility of staff members who have willingly stepped into additional responsibilities.

While we are grateful for their commitment, our desire is to become fully staffed so we can continue providing the highest level of service and support to our students and families. To continue serving our community well, our greatest need is to fill several key staff positions and secure the resources necessary to support these roles.

As we look ahead to the coming school year, we invite you to join us in praying for God's provision as we seek the right individuals to fill these needs:

- Permanent Head of School
- Music Teacher (General and Instrumental Music)
- Preschool Teacher
- Physical Education Teacher
- Cafeteria Manager
- Librarian
- Additional Substitute Teachers

We trust that God will continue to provide the right people at the right time as we carry out His calling to equip students academically, spiritually, and personally for His glory.

There are also many meaningful ways to support PCA beyond financial contributions. We welcome your involvement in the life of our school through:

- **Prayer**: Scripture tells us where two or more are gathered, He is there with us! We invite you to join us in the gymnasium for our prayer gatherings on the first and third Fridays of each month at 8:10 AM, before chapel.
- **Cafeteria Volunteers:** Our students love seeing their friends and family serving lunch!
- **Substitute Teaching**: Adults with completed background checks are encouraged to join our substitute teacher pool.
- **Coaching**: Our students enjoy staying active and exploring new interests. We welcome individuals who are willing to coach a sport, lead an organized activity, or organize an intramural club for our students.

Thank you for being an important part of the Penn Christian Academy community and helping us fulfill our mission. Through your prayers, generosity, and service, you help create opportunities for our students to grow in their faith, develop a biblical worldview, and become the Christ-centered leaders God has called them to be. We are grateful for your partnership and look forward to all that God has in store for PCA.

We wish you and your family a Happy Thanksgiving and a Very Merry Christmas!

Ruth McCarrier
Interim *Head of School*

PCA Leadership

Ruth McCarrier
Interim Head of School

Ashleigh Machak
Director of Business & Technology

Megan Tolfa
Director of Curriculum, Instruction and Assessment

Brian Cairns
Director of Facility Services & Safety

PCA School Board

Daniel Thompson
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Kevin Hixon
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Timothy Bean

Brandy Carothers

Becky Gore

Linda Patten

Robert Zelmore

Penn Christian Academy's
2026 Annual Appeal

Contact Information:

Company Name (if applicable): _____

Contact Name: _____
(Prefix) (Legal Name) (Preferred Name)

Mailing Address: _____

Phone: _____ Email: _____

I/We are Ready to Support PCA by:

☐ **Continuing to Pray for PCA** ☐ **Financially Supporting PCA** ☐ **Volunteering at PCA**

PCA Designated Fund Types:

Circle of Friends: This fund has been established to assist with the regular daily operations of the school. This is a discretionary fund that enables school leaders to decide where it can best be utilized in light of the current situation.

Capital Improvement: This fund has been established to take care of major building upgrades and repairs.

Make A Difference: This fund has been established to help families who are currently enrolled and have fallen on hard times (loss of job, illness, etc.).

Designated Fund : Designated funds are restricted to assisting a particular program of the school.

- Arts (music, visual arts, band, orchestra, etc.)
- Athletics
- Special Academic Services (enrichment, tutoring, etc.)
- Spiritual Formation (Chapel, Bible curriculum, Bible study material, etc.)

I/We would like to financially support PCA through the fund(s) below:

Circle of Friends:	☐ One Time Gift of $ _____	☐ **Monthly** Gift of $ _____
Capital Improvement:	☐ One Time Gift of $ _____	☐ **Monthly** Gift of $ _____
Make A Difference:	☐ One Time Gift of $ _____	☐ **Monthly** Gift of $ _____
Designated Fund:		
• Arts	☐ One Time Gift of $ _____	☐ **Monthly** Gift of $ _____
• Athletics	☐ One Time Gift of $ _____	☐ **Monthly** Gift of $ _____
• Special Academic Svs.	☐ One Time Gift of $ _____	☐ **Monthly** Gift of $ _____
• Spiritual Formation	☐ One Time Gift of $ _____	☐ **Monthly** Gift of $ _____

Please mail form and donation to: Penn Christian Academy, Attn: Annual Appeal, 199 Airport Road, Butler, PA 16002. Donations may also be given online at www.pennchristianacademy.org/support or by scanning the QR Code.

Click or Scan QR Code

Contact Jodi Glassic at 724.586.5200 x205 or jglassic@pennchristianacademy.org for more information.

PENN CHRISTIAN ACADEMY

Development Event Calendar

Fall Gala (October 2027) The PCA Annual Fall Gala is our premier fundraising event in support of the general operating budget of Penn Christian Academy. As a private Christian school in Pennsylvania, we are limited in our funding options—especially as we remain steadfast in our commitment to Biblical truth. We intentionally decline funding sources that require us to compromise our faith, choosing instead to trust in God's provision through faithful supporters like you. Your investment supports our vision of equipping biblical worldview thinkers who serve and lead in the name of Christ.

End of Year Appeal (November-December 2026) Our End of Year Appeal provides essential funding that helps bridge the gap between tuition and the true cost of providing a Christ-centered, academically excellent education. These gifts allow us to invest in our students, support our teachers, enhance programs, and meet the school's greatest needs. Year-end business giving is especially meaningful, as it enables local businesses to make a lasting impact in our community while maximizing charitable contributions before the close of their fiscal or calendar year. Every gift, regardless of size, helps strengthen the future of Penn Christian Academy and the students we serve.

Food Truck Family Fundraiser Night (April 30, 2027) As Penn Christian Academy seeks to enhance our programming opportunities, we need to be sure we are taking care of our enrolled families who may fall on hard times, or who have extenuating circumstances creating a tuition assistance need. To assist these families, PCA has an established Make-a-Difference Fund. This fund addresses the situations mentioned above and any other needs that may not be covered by other scholarship opportunities.

Trap Shoot (May 22, 2027) Get ready to aim high for a great cause! Penn Christian Academy is On Target for Building Upgrades, and you can help us hit the mark. By joining us for our Trap Shoot, you'll play a direct role in funding vital building repairs and improvements that keep our students, staff, and families safe. Every shot fired and every dollar given moves us closer to creating the best possible learning environment for our children. Come out, have fun, and make an impact that lasts!

Golf Outing (July 2027) As we expand our programming and deepen our impact, one of our core goals is to narrow the gap between current salaries and local livable wages. Our educators give sacrificially of their time, talents, and hearts, helping children grow both academically and spiritually – equipping biblical worldview thinkers who serve and lead in the name of Christ. We invite you to be a part of this mission. By sponsoring or attending our Golf Outing, you will directly support fair, sustainable compensation for our Christian educators. Your partnership makes it possible for us to continue providing high-quality, faith-based education while caring for those who serve so faithfully.

Thank You for Your Support

2026 Annual Appeal



199 W. Airport Road | Butler, PA 16002 | tel: 724-586-5200 | www.pennchristianacademy.org