



LIFESTYLE STATEMENT

Effective July 1, 2015

I will abide by the following lifestyle statement:

Penn Christian Academy is a religious, nonprofit organization representing Jesus Christ throughout the local community. Penn Christian Academy requires its board members and employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9-10, 1Tim. 4:12, Luke 6:40). Board members and employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity, appropriate personal and family relationships, business conduct, and moral behavior. A board member and employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow board members or management.

The Penn Christian Academy Lifestyle statement expects board members and employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct that defies the criterion of a Christian role model, includes, but is not limited to, sexual intimacy outside the bonds of marriage, and homosexual behavior or any other violation of the unique roles of male and female (Rom. 1:21-27, 1 Cor. 6:9-20). Penn Christian Academy believes that biblical marriage is limited to a covenant relationship between a man and a woman.

Conduct of all board members and employees shall be above reproach while we walk in the Spirit, exhibiting the Fruit of the Spirit (Galatians 5:22-23). Consequently, as a personal standard we agree, according to the grace of God, to have lives that are characterized by an avoidance of the works of the flesh such as immorality, impurity, sensuality, idolatry, sorcery, enmities, strife, jealousy, outbursts of anger, disputes, dissensions, factions, envying, drunkenness, carousing, filthy or foolish talk, crude joking, etc. (Galatians 5:19-21; Ephesians 5:4).

Penn Christian Academy board members and employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand, or, in some cases, dismissal from the Board or termination of employment. It is the goal of Penn Christian Academy that each board member and employee will have a lifestyle in which "[Christ] may have the preeminence" (Col. 1:18, NKJV).

I am an active member in an evangelical church in our community.

I have studied these statements of commitment and have prayed over them. My signature below indicates that I meet the lifestyle standards and the Christian role model expectations of this Christian school. I believe God would have me serve on the Board of Penn Christian Academy or as an employee, according to these standards.

Signature: _____ Date: _____